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# New Co-Minister Role at The Calgary Church of Christ 2024

The Calgary Church of Christ is seeking a committed disciple of Jesus Christ who has a passion and demonstrated skills in Leadership, Organization, Execution, Teaching, Evangelism, and Pastoral Care. This person will demonstrate a history of seeking the best for the body of Christ by seeking the direction of the Spirit and striving to be Christ-like in all they do. We are seeking a Co-Minister to join our team who is admin-minded, relational, approachable, welcoming, confident, forward-thinking, and has a winning teamwork attitude.

#### Team Leadership / Guides Process

- An individual with demonstrated Leadership skills. We are looking for someone with a collaborative leadership style, an ability to get things done through other people and to create an effective and efficient ministry team.
- Ability to coordinate our ministry team and volunteers in preparing and implementing church worship meetings, ministry events, and ad hoc service needs in a timely and efficient manner with effective processes.
- Along with the Elders and Ministry staff, works to develop and evolve our Mission and Vision and, aligned with this, a year-long coherent plan for worship themes, preaching schedule, small groups, and other ministry events.

#### Administration (Hub Person)

- An individual with Administration skills demonstrated by the ability to
  optimize office processes, schedules, meetings, systems, and to develop
  and implement policies and standardized procedures to improve efficiency
  and transparency of how things get done.
- Ability to become the hub person or primary contact for the congregation, thus, the go-to person for requests who knows how to direct and delegate to get things done.

### Organize and Structure

- An individual who has organizational and team structure skills to gain the support of volunteers and ministry staff in supporting the ministry of the church in a prioritized and optimized way that supports the various ministry focus areas.
- Includes supporting the Elders and Staff in establishing and maintaining effective committee structures and processes.
- Includes managing the preaching schedule.

## **Shared Preaching**

- An individual with demonstrated capacity to preach and who will be jointly responsible for preaching.
- Ensures a balance in the message to reach seekers and disciples.
  - Delivering the message of the gospel, God's love and wondrous grace, and making our community a welcoming place.
  - Presents biblical, theologically sound, practical, relevant messages to assist Christians in maturing, realizing their God-giftedness and accepting responsibility in service to other Christians, family, friends, and neighbours.
  - Encourages by presenting God's plan for His people to be holy, to love God, and continue walking with Him.
- Ability to lead worship for a part of each year is an asset.

#### Pastoral Care

 An individual with demonstrated relational capacity and willingness to come alongside fellow Christians in times of struggle and provide emotional, social, and spiritual support equipping the church to do the same.

## Outreach/Evangelism

 An individual with demonstrated outreach and evangelism ability to connect with and lead seekers to belief and faith in Jesus.